CHILD PROTECTION POLICY AND PROCEDURES.

NMS Regulation Standard 20

This policy was adopted by: CARREGHOFA OWLETS	Date: 9/5/17
Reviewed by : Elizabeth Williams 1/9/2025	Signed:

We all have a responsibility to keep children safe from harm and the welfare of the children is always paramount.

We follow the All Wales Child Protection Procedures.

We make sure that all adults working with children in our care are aware of the many categories of abuse- physical abuse, physical neglect, emotional abuse and sexual abuse, and the signs and symptoms that abused children may present.

The nominated person – the Pre-school Leader will attend appropriate (at least level 2) child protection training and will act as the key Child Protection Officer for the pre-school. All staff will attend Child Protection training. Staff meetings will cover Child Protection so that staff are aware of the correct procedure for reporting and referral.

If at any time we have concerns or suspicions about the children being harmed in any way or are at risk we will report to the appropriate agency without delay.

If appropriate the leader would first discuss the concerns with the parents and seek an explanation as long as this does not further distress the child. This conversation will be recorded and stored within the child's file.

If we still feel concerned that the child is at risk then we will contact Powys Children's services through Powys Peoples direct and/or the police.

To keep the children safe from harm we will ensure they are: -

- Properly supervised
- Only ever picked up by an authorised adult
- Accompanied at all times whether in the building or outside.
- Never left alone with anyone other than a staff member who all have a current DBS check.
- Never punished by smacking, slapping or shaking. Neither will shouting, shaming, humiliating and/or frightening methods be used.
- Never physically restrained unless to prevent personal injury to the child or to another person.

All concerns will be recorded and kept confidential to as few people as need to know about them. The record will include the child's name, address, age, date, and the observations of the child's behaviour/appearance, without comment or interpretation. The exact words spoken by the child will also be recorded, timed, dated and signed by us.

Where abuse is suspected at home or elsewhere, we will continue to welcome the child whilst investigations proceed.

We believe the care and safety of the child is at all times the most important and we will make our decision with the best interest of the child paramount. We will do our best to work with the child's family and other professional agencies.

Any allegations of abuse made against a member of staff will be communicated directly to Social Services and Responsible Individual and will result in the immediate suspension of the

staff member on full pay, pending the outcome of a thorough enquiry. CIW will also be informed.

Respecting confidentiality.

We do not share information about children and families without the permission of the family.

We only break this rule in the interest of protecting a child, when we seek advice from appropriate professionals.

NB. For our full procedure, please see our Safeguarding Policy

Powys Front Door Services– 01597 827666

NSPCC Helpline 0808 8005000

Childline 0800 11 11

The Care Inspectorate for Wales (CIW) should also be contacted with regard to any child protection issues raised at the Pre-school.

Tel :- 0300 7900 126